

Follow TCNJ Cloud Project on Twitter!



Take today's poll
to get ready for
our meeting

@TCNJCloudProj

Introduction

- Who we are & what's our role in project?

Devon Manfredo



Jessica Lamboy

- Why are we here today?
- And now, a word from our President

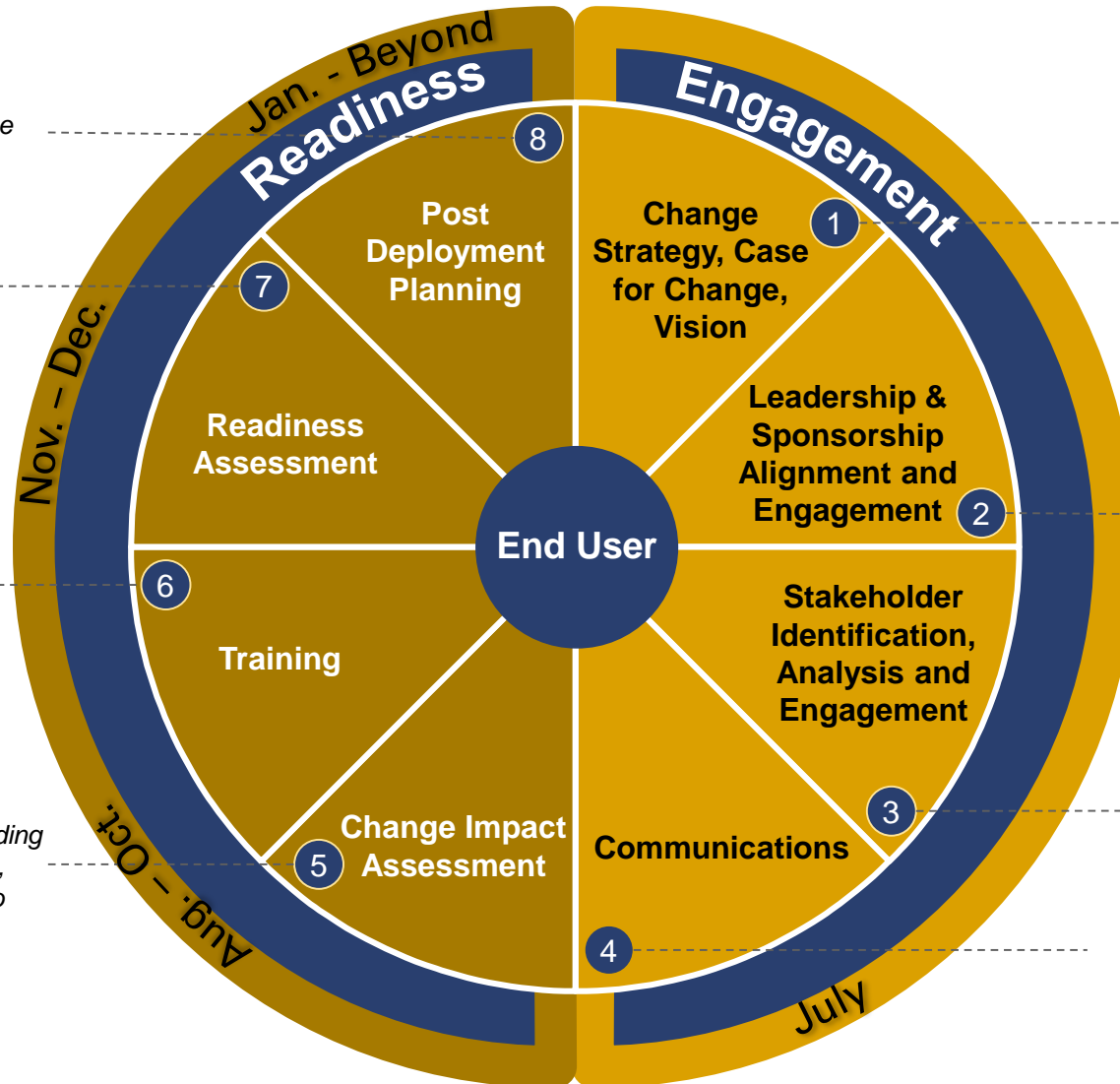
Change Management Overview

Driving project solution sustainability through performance monitoring, knowledge capture and the identification of mitigation activities as needed

Defining and addressing the organizational readiness for project implementation

Assessing training needs and determining delivery method and approach to effectively equip people with the requisite knowledge and skills to adopt the project solution

Assessing and understanding project impacts on people, process and technology to identify needed change management activities



Establishing the “why” of the project, identifying “what’s in it for me” and defining high-level change plan

Mobilizing leaders to demonstrate visible commitment and support of the project through defined actions

Understanding who stakeholders are and strategically grouping them to determine proper engagement

Providing appropriate levels of information to impacted individuals using the most effective vehicles



Communication

How we'll keep you informed



@TCNJCloudProj



Oracle Cloud Newsletter



cloudproject.tcnj.edu

Current Systems vs. Cloud Modules

Enterprise Resource Planning (ERP)

Human Capital
Management (HCM)

Budgeting and
Planning

Procure
To Pay

General Ledger
(GL) and
Financial
Reporting

Grants and
Capital Projects
(PPM)

Employee Profile
Tools

what it replaces

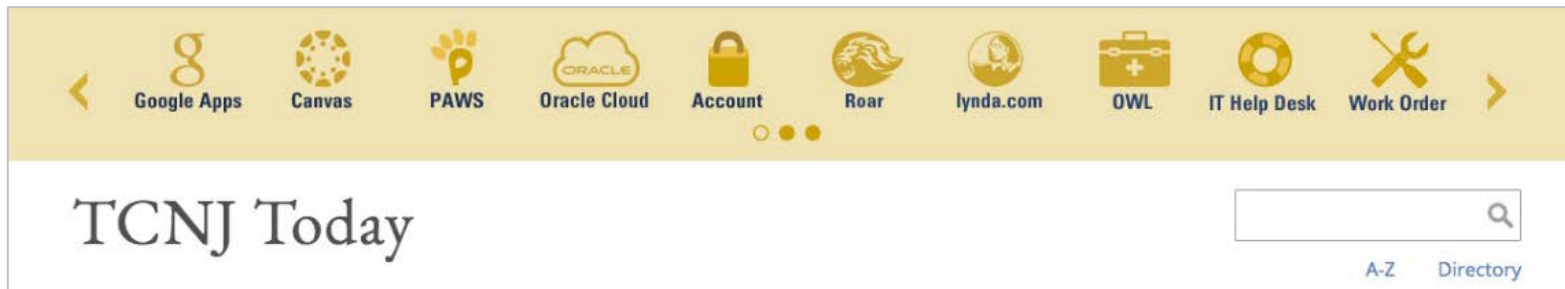
PeopleSoft (MAPS), BB Reports & BudgetPak

YESS, SoftTime,
Taleo & Student
Employee Portal

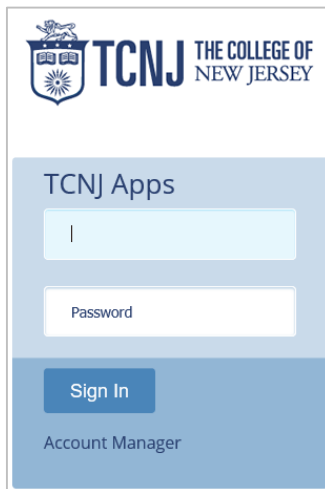
Cloud Look & Feel

Google App button on TCNJ Today

Future App Scroll bar



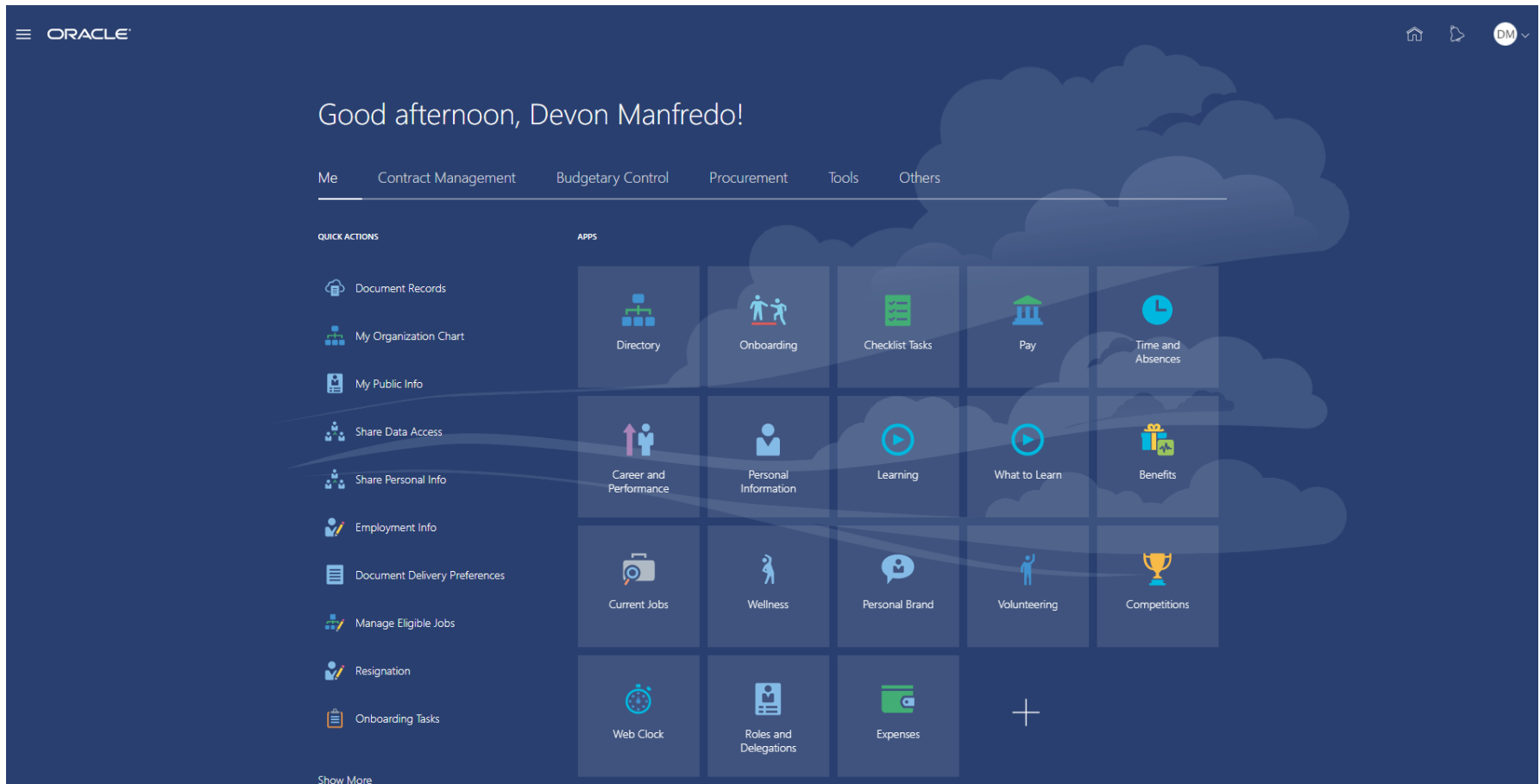
Single TCNJ sign on



The screenshot shows the TCNJ sign-on form. At the top left is the TCNJ logo. Below it, the text "TCNJ Apps" is displayed. There are two input fields: one for the username (containing a vertical bar) and one for the password. Below the password field is a blue "Sign In" button. At the bottom of the form is a link for "Account Manager".

Cloud Look & Feel

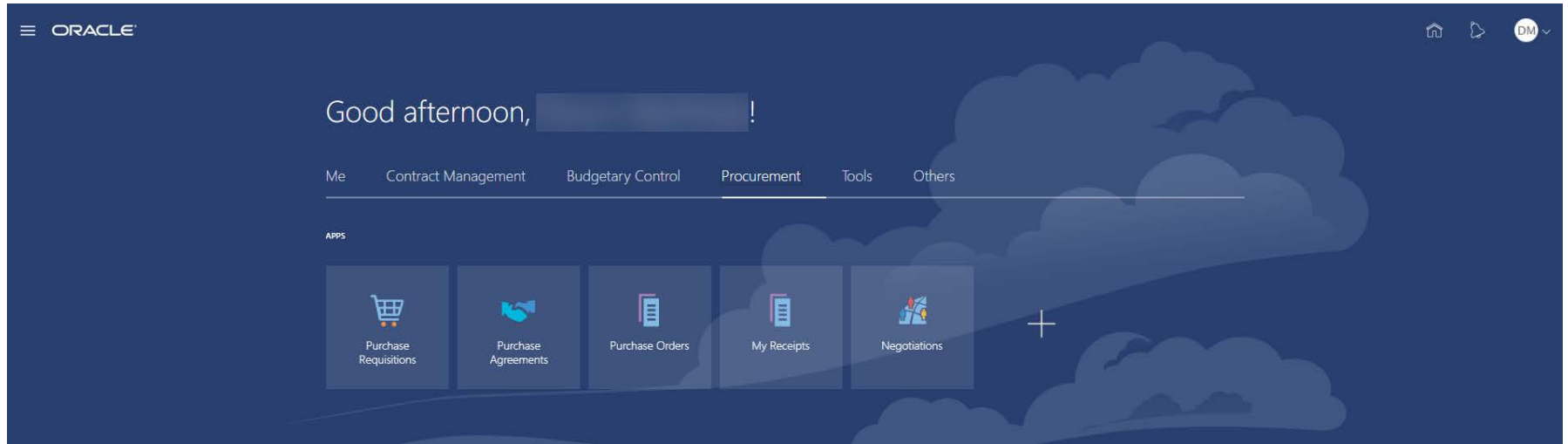
Me (Employee Self Service) View



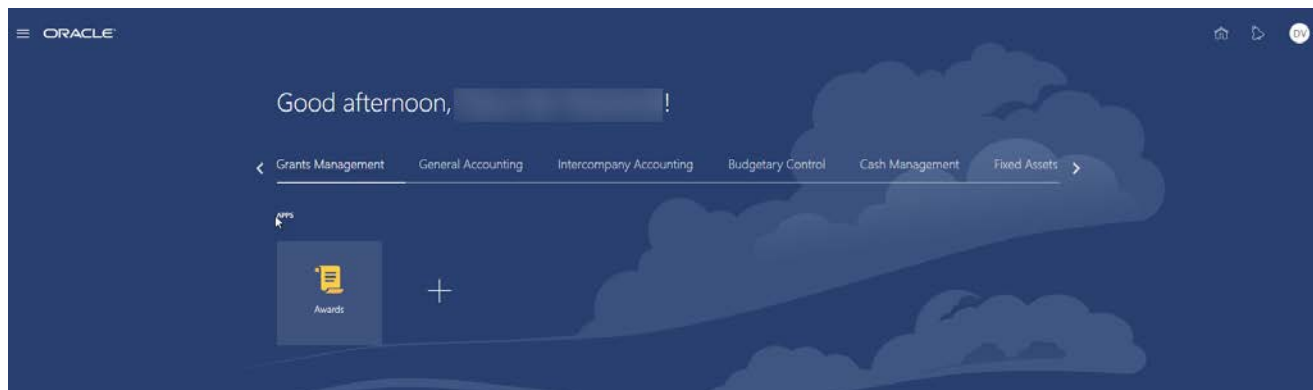
The screenshot displays the Oracle HR Self Service interface. At the top left is the Oracle logo. The top right contains navigation icons for home, search, and a user profile dropdown labeled 'DM'. The main heading reads 'Good afternoon, Devon Manfredi!'. Below this is a horizontal menu with 'Me' selected, followed by 'Contract Management', 'Budgetary Control', 'Procurement', 'Tools', and 'Others'. The interface is divided into two main sections: 'QUICK ACTIONS' on the left and 'APPS' on the right. The 'QUICK ACTIONS' list includes: Document Records, My Organization Chart, My Public Info, Share Data Access, Share Personal Info, Employment Info, Document Delivery Preferences, Manage Eligible Jobs, Resignation, and Onboarding Tasks. The 'APPS' section is a grid of 15 tiles: Directory, Onboarding, Checklist Tasks, Pay, Time and Absences, Career and Performance, Personal Information, Learning, What to Learn, Benefits, Current Jobs, Wellness, Personal Brand, Volunteering, and Competitions. The bottom row of the 'APPS' grid includes Web Clock, Roles and Delegations, Expenses, and a plus sign for more apps. A 'Show More' link is located at the bottom left of the 'APPS' grid.

Cloud Look & Feel

Procurement View

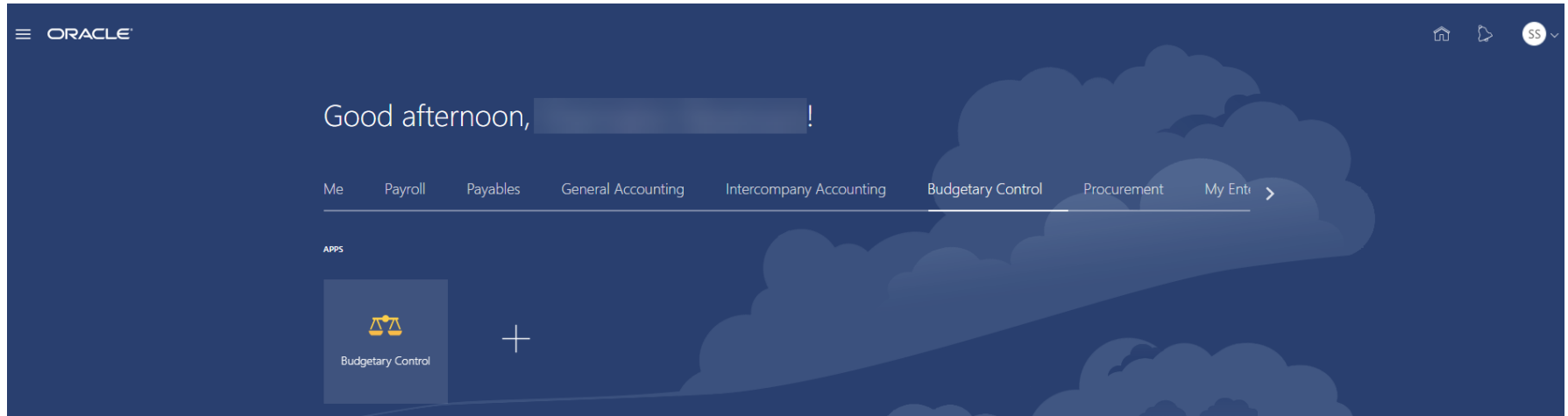


Grants Management View



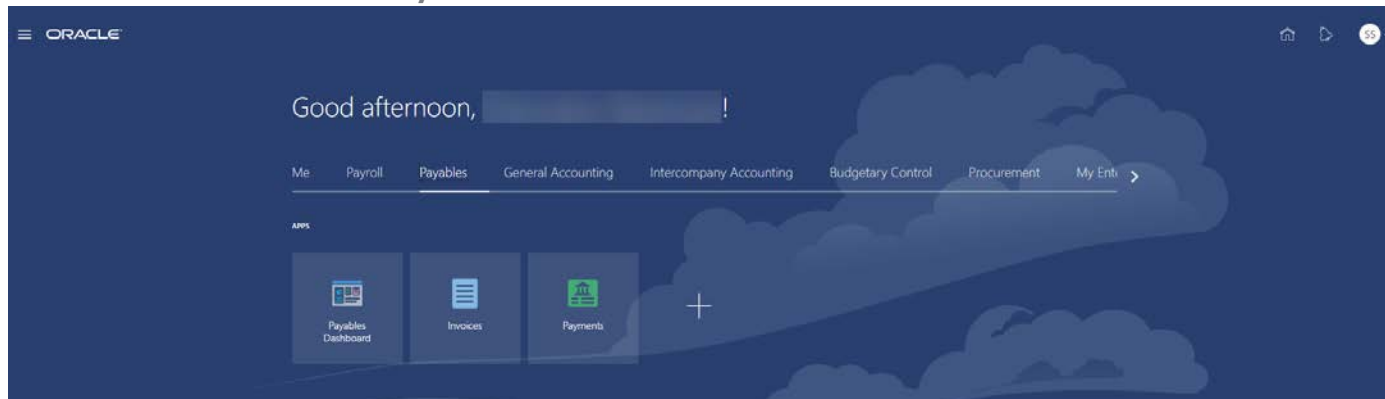
Cloud Look & Feel

Budgetary Control View



The screenshot shows the Oracle Budgetary Control view. At the top left is the Oracle logo. The main header area displays a personalized greeting: "Good afternoon, [redacted]!". Below the greeting is a horizontal navigation menu with the following items: "Me", "Payroll", "Payables", "General Accounting", "Intercompany Accounting", "Budgetary Control" (which is highlighted with a white underline), "Procurement", and "My Enti" followed by a right-pointing chevron. Underneath the navigation menu, the word "APPS" is displayed. A large, dark blue button with a yellow scales icon and the text "Budgetary Control" is visible, followed by a white plus sign (+) indicating more options.

Accounts Payable View (Internal)



The screenshot shows the Oracle Accounts Payable view. At the top left is the Oracle logo. The main header area displays a personalized greeting: "Good afternoon, [redacted]!". Below the greeting is a horizontal navigation menu with the following items: "Me", "Payroll", "Payables", "General Accounting", "Intercompany Accounting", "Budgetary Control", "Procurement", and "My Enti" followed by a right-pointing chevron. Underneath the navigation menu, the word "APPS" is displayed. Three application tiles are visible: "Payables Dashboard" (with a blue icon), "Invoices" (with a blue icon), and "Payments" (with a green icon). A white plus sign (+) is positioned to the right of these tiles, indicating more options.



Readiness Strategy

Training



Townhalls / Demos

- Townhalls and demos scheduled to assess campus users' readiness for implementation

User Testing

- Led by module leads to build hands on familiarity

Training Vehicles

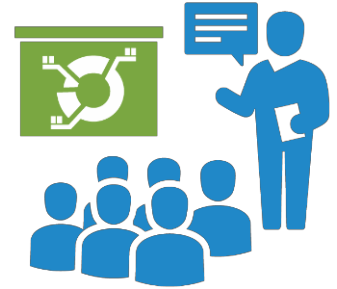
- In person training covering all key business processes
- Job Aids – online video tutorials & manuals
- Dedicated User Group/Department training sessions

Assessment

Impact Assessment

Analyzing & understanding your needs

- Distribute Feedback questionnaires after each round of demos and testing
- Analyze, compile and answer concerns and questions
- Use data to amend or reinforce change management activities



Readiness Assessment

Final steps to the launch of Go-Live

- Tutorial Videos
- Assessment Tools

Support

Continued Support & Sustainability

- Ongoing training opportunities
- Online support – job aids, manuals, video tutorials
- Demonstrate measurable performance indicators
- Post Go-Live feedback
- Ongoing support & 2-way **COMMUNICATION**



Important Dates

Townhall / Demo schedule

Date	Day	Time	Topic	Location	Presenter
09/03	Tuesday	11:00 AM	Change Management Overview	Education 115	Jessica Lamboy/Devon Manfredo
09/05	Thursday	11:00 AM	Chart of Accounts	Library Auditorium	Dana Van Nostrand
09/09	Monday	3:00 PM	Transmittal System	Library Auditorium	Tom Hammar
09/10	Tuesday	11:00 AM	Procurement	Library Auditorium	Anup Kapur
09/12	Thursday	11:00 AM	Budget and General Ledger	Library Auditorium	Tom Hammar/Dana Van Nostrand
09/13	Friday	2:00 PM	Grants	Library Auditorium	Jeanette Vega/Dana Van Nostrand

Cut-off & Black Out Dates

- Stay tuned for these important dates

Working Together to Manage Change

- Get engaged in the process & stay engaged
- Ask questions
- Voice your concerns
- Be “a part” of change instead of being “apart” from it



We are committed to working with the entire TCNJ community to improve Everyone's experience to transition from today to tomorrow.

ERP
Change Management

Devon Manfredo

dibella@tcnj.edu

Jessica Lamboy

lamboyj@tcnj.edu

Kenneth Zepeda '21

Student Intern

zepedak1@tcnj.edu

Executive Sponsors

Lloyd Ricketts

Vice President

Treasurer

ricketts@tcnj.edu

Sharon Blanton

Vice President

CIO

blantons@tcnj.edu

Gregory Pogue

Vice President

Human Resources

pogueg@tcnj.edu